



Seat No. _____

HAB-19MBA204

M. B. A. (Sem. II) (CBCS) Examination

May - 2023

Human Resource Management

Time : $2\frac{1}{2}$ Hours / Total Marks : 70

Instructions : All questions carry equal marks.

1 Explain in detail : Recruitment and Selection. Discuss the differences between the two.

- 2 (a) Define Human Resource Management. What are its functions and objectives?
(b) What tactics are used by trade unions to influence the management? Explain.

OR

- (a) What are the examples of unfair labour practices?
(b) What is Employee turnover? What could be the reasons for Employee turnover?

3 Explain in detail different training methods with their pros and cons.

OR

3 What is employees' participation in management? Explain various forms of employee participation with its importance and limitations.

- 4 (a) How effective is 360-degree feedback technique for performance appraisal? Explain.
(b) Explain the components of employee remuneration.

OR

- (a) What are the differences among job rotation, job enlargement & job enrichment?
(b) Discuss the importance of job evaluation.

5 Write short note on (any two).

- (1) Balance Score card
(2) Fringe benefits
(3) Human Resource Planning.